



Forest Crew Supervisor 1
South Puget Sound Region
Recruitment # 2006-12-5253

- INTERNAL JOB OPPORTUNITY -

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification:	Forest Crew Supervisor 1
Type of Position:	This is a supervisory permanent position. This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
Monthly Salary Range:	\$2153 – \$2712
Benefits Package:	Health and dental insurance, retirement pension, vacation, sick leave and holidays
Posting Date:	December 11, 2006
Closing Date:	December 31, 2006
Location:	Enumclaw WA, King and Pierce Counties

POSITION PROFILE

This position helps the DNR meet its responsibilities providing wildland fire protection on 12 million acres of private and state-owned forest land. This position assists with the hiring of the Region's seasonal fire suppression crews. The position supervises five non-permanent Natural Resource Worker 2's (engine leaders) in pre-suppression, fire readiness, fire prevention activities and fire suppression duties in King and Pierce Counties. This position is responsible for conducting forest protection assessment audits within King, Kitsap, Mason and Pierce counties. This position assists in implementing the regions fire prevention education program. This position additionally assists the fire suppression agencies to meet a common goal to prevent and minimize the loss of life natural resources and property to the state of Washington.

REQUIRED POSITION QUALIFICATIONS

Education:

- High school graduate or equivalency.
- Must be NWCG qualified firefighter 1 Squad Boss, ICT5, and complete the required courses through single Resource Boss by August 2008.

Experience:

- Three years supervising fire crews as a crew supervisor, engine leader, squad boss or lead person.
- Worked in an operational position on two or more type 2 or larger incidents.
- Worked three seasons as a crew supervisor, engine leader, squad boss or lead person performing initial attack on wildfire incidents

Competencies:

- Microsoft: Word, Excel and Powerpoint
- Ability to develop timelines, training plans and accomplish goals
- Develop training and lesson plans and perform as a wildland instructor

DESIRED POSITION QUALIFICATIONS

- Experience supervising fire suppression personnel at a single resource boss level
- Experience training firefighter 1's and 2's and engine leaders
- Experience conducting forest protection assessment audits

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- This position is required to pass a work capacity test at the level appropriate to the fire line rating for the position.
- Must have a valid driver's license and have two years of driving experience.
- Must be at least 18 years of age at the time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A completed application – www.dnr.wa.gov/jobs/stateapp.doc
- An online voluntary [Applicant Profile Questionnaire](#).
- Final candidate will be expected to provide a 5 year driving abstract issued from the state in which the person is currently licensed.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred

Gretchen.murray@dnr.wa.gov

OR other method

Gretchen Murray Human Resources
DNR South Puget Sound Region
950 Farman Ave. N
Enumclaw, WA 98022

NOTE: Please indicate Forest Crew Supervisor and Recruitment #2006-12-5253 in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Neal Cox at 360 427-2199 or e-mail us at DNRrecruiting@wadnr.gov.

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